

# Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA

#### **WORK MEETING**

December 21, 2021

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:00 P.M.</u> IN THE <u>MS/HS CAFETERIA</u> AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- D. PUBLIC COMMENTS

#### E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.



# Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA REGULAR MEETING December 21, 2021

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>7:00 P.M.</u> IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

- **B. PRESENTATIONS:** 
  - SUPERINTENDENT'S REPORT
    - Student Congress Report
- C. COMMITTEE UPDATES
- D. PUBLIC COMMENTS AGENDA ITEMS ONLY
- E. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- F. PUBLIC COMMENTS GENERAL
- G. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- H. CLOSED SESSION AS MAY BE REQUIRED
- I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2021.

GILBERT AVENUE SCHOOL

# STUDENT NAME

<u>GRADE</u>

| Rudra Vaghasiya          | Pre-K |
|--------------------------|-------|
| Estelle Rosado           | K     |
| Jatniel Molina           | K     |
| Irfan Cagirici           | K     |
| Nylah Mahan              | 1     |
| Grace Brim               | 1     |
| Leo Markoski             | 1     |
| Cianni Mack              | 2     |
| Dylan Molina             | 2     |
| Anna Parisi              | 2     |
| Santiago Rapalo-Gonzalez | 3     |
| Gianna Banuelos          | 3     |
| Ximena Rios Sanchez      | 3     |
| Elja Dervishi            | 4     |
| Aleksandra Markoska      | 4     |
| Rohan Thakkar            | 4     |
| Stefan Markoski          | 5     |
| Christian Hernandez      | 5     |
| Thomas Pawlowski         | 5     |

# GANTNER AVENUE SCHOOL <u>STUDENT NAME</u>

### <u>GRADE</u>

| Jackson Roos          | K |
|-----------------------|---|
| Romik Ray             | K |
| Ava Murray            | K |
| Brielle Pogosian      | K |
| Sebastian Garcia      | 1 |
| Maddox Toro           | 1 |
| Jacob Carvalho        | 2 |
| Fatlind Coba          | 2 |
| Om Biradar            | 2 |
| Sophia Tejada         | 3 |
| Sindi Agolli          | 3 |
| Jachen Nurse          | 3 |
| Preston Davis         | 3 |
| Danhier Sunga         | 3 |
| Gian Luis Quispe      | 4 |
| Mustafa Hamdeh        | 4 |
| Jordan Leider         | 5 |
| Nazira Almanzar Lopez | 5 |

# SIXTEENTH AVENUE SCHOOL <u>STUDENT NAME</u>

### **GRADE**

| Som Limbani            | Pre-K |
|------------------------|-------|
| Dylan Cano             | Pre-K |
| Jade Garcia            | Pre-K |
| Sabreen Osman          | Pre-K |
| Ivelisse Sanchez       | Pre-K |
| Angelina Sanchez       | K     |
| Aliysa Hussain         | K     |
| Julianna Burgio        | 1     |
| Alison Urena           | 1     |
| Matthew Plata          | 1     |
| Hannah Christopher     | 2     |
| Elizabeth Hnatyshyn    | 2     |
| Jasmine Sinclair       | 2     |
| Rafael Fezo            | 2     |
| Julia E. Kalinowski    | 3     |
| Darla Jimenez Gonzalez | 3     |
| Noelia Capollari       | 3     |
| Ariadna Alcantara      | 4     |
| Jalen Gaudet           | 4     |
| Shayan Kashem          | 4     |
| Alicia Lopez           | 5     |
| Howard Gibbons         | 5     |

| Mia Sapkosky | 5 |
|--------------|---|
|--------------|---|

#### MEMORIAL MIDDLE SCHOOL <u>STUDENT NAME</u>

#### **GRADE**

| Ty'Sean Gibson | 6 |
|----------------|---|
| Malachi Banks  | 7 |
| Ava Dennis     | 8 |

### MEMORIAL HIGH SCHOOL <u>STUDENT NAME</u>

#### <u>GRADE</u>

| Paulina Tarnowska-Bzdyra | 9  |
|--------------------------|----|
| Brisleidy Amparo         | 10 |
| Aya Laabab               | 11 |
| Rafael Rosario           | 12 |

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following *High School Athletes* for their outstanding effort and performance during the *Fall 2021 All League Honors*.

#### **Football**

Senior, Tyler Kario- 1st Team All League Senior, Rory DeSiervo- 1st Team All League Senior, Marc Morales- 1st Team All League Senior, Derrick Romero- 1st Team All League Junior, Alex Picinich- 1st Team All League Senior, Genson Castillo- 2nd Team All League Senior, Andres Rojas- 2nd Team All League Senior, Rafael Rosario- 2nd Team All League Sophomore, David Rojas- 2nd Team All League Sophomore, Adriel Perez- 2nd Team All League Senior, Constantine Lekas- Honorable Mention Freshman, Kyle Shamah- Honorable Mention

#### **Boys Soccer**

Junior, Andrew Rosadio- 1st Team All League Senior, Michael S. Parra Galindo -2 nd Team All League Senior, Gabriel Bermudez- 2nd Tewal All League Junior, Alex Hlawacz- Honorable Mention

#### Girls Soccer

Senior, Maria Altamirano- 2nd Team All League Senior, Daniella Gonzalez- 2nd Team All League Sophomore, Paige Roberts- Honorable Mention

Cross Country Girls
Senior, Nyamari Duran- Honorable Mention

#### **Volleyball**

Sophomore, Angelique Ong- 1st Team All League Senior, Shelly Silva- 2nd Team All League Senior, Ariana Benitez- Honorable Mention

#### 1. PERSONNEL

#### A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

| PA1- | Name               | Position                        | UPC#  | Salary                    | Location                      | Effective Date                      |
|------|--------------------|---------------------------------|---|---------------------------|-------------------------------|-------------------------------------|
| A.   | Sandra<br>Ramos    | Special<br>Education<br>Teacher | TCH.04.SPEC.<br>EL.19<br>11-214-100-101<br>-02-000-00 | BA<br>Step 2<br>\$51,830  | Gantner<br>Avenue<br>School   | Upon Completion of Background Check |
| В.   | Jake Rispoli       | Leave<br>Replacement            | TCH.01.SOCS.<br>HS.06<br>11-140-100-101<br>-01-013-00 | BA<br>Step 1<br>\$51,080  | Memorial<br>High School       | Upon Completion of Background Check |
| C.   | Rebeca<br>Esquival | School<br>Nurse                 | TCH.04.NURS.<br>NA.01<br>11-000-213-100<br>-04-000-00 | MA Step<br>10<br>\$70,623 | Sixteenth<br>Avenue<br>School | Upon Completion of Background Check |
| D.   | Michael<br>Rijos   | Computer<br>Tech                | TCH.12.NA.11<br>11-000-252-100<br>-12-000-00          | \$19.50<br>/hour          | District                      | Upon Completion of Background Check |
| E.   | Sneha<br>Dutta     | Long Term<br>Substitute         | 11-120-100-101<br>-02-901-00                          | \$150/daily               | Gantner<br>Avenue<br>School   | 1/1/2022                            |
| F.   | Diane<br>Modelfino | Long Term<br>Substitute         | 11-120-100-101<br>-03-901-00                          | \$150/daily               | Gilbert<br>Avenue<br>School   | 1/1/2022                            |

| G. | Ana<br>Agoli      | Long Term<br>Substitute | MS:<br>11-130-100-101<br>-11-901-00<br>HS:<br>11-140-100-101<br>-01-901-00 | \$150/daily | Memorial<br>Middle/High<br>School | 1/1/2022 |
|----|-------------------|-------------------------|--|-------------|-----------------------------------|----------|
| Н. | Jo<br>Bajescu     | Long Term<br>Substitute | 11-120-100-101<br>-04-901-00   | \$150/daily | Sixteenth<br>Avenue<br>School     | 1/1/2022 |
| I. | Hiyam<br>Suiafan  | Long Term<br>Substitute | MS:<br>11-130-100-101<br>-11-901-00<br>HS:<br>11-140-100-101<br>-01-901-00 | \$150/daily | Memorial<br>Middle/High<br>School | 1/1/2022 |
| J. | Edwin<br>Santiago | Long Term<br>Substitute | MS:<br>11-130-100-101<br>-11-901-00<br>HS:<br>11-140-100-101<br>-01-901-00 | \$150/daily | Memorial<br>Middle/High<br>School | 1/1/2022 |

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Stephanie Pontidis** to the position of Guidance Supervisor thereby removing the "Acting Supervisor" title approved September 28, 2021 and that the Guidance Supervisor appointment be made pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective January 1, 2022 for the remainder of 2021/2022 school year; salary to remain as approved September 28, 2021 and all other terms and conditions as per the EPAA collective bargaining agreement.

#### B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

| PB1- | Name                     | Position           | UPC#   | Location                      | Effective Date |
|------|--------------------------|--------------------|--|-------------------------------|----------------|
| A.   | Diane<br>Moldefino       | Classroom<br>Aide  | AIDE.03.1TO1.NA.05<br>11-120-100-101-<br>03-000-00 | Gilbert<br>Avenue<br>School   | 11/24/2021     |
| В.   | Kevin<br>Jackson         | Head<br>Custodian  | an 11-000-262-100- Sixteenth Avenue School         |                               | 11/30/2021     |
| C.   | Jennifer<br>Schweighardt | School<br>Nurse    | TCH.04.NURS.NA.01<br>11-000-213-100-<br>04-000-00  | Sixteenth<br>Avenue<br>School | 2/10/2022      |
| D.   | Gloribell<br>Lantigua    | Classroom<br>Aide  | AIDE.04.1TO1.NA.10<br>11-214-100-106-<br>04-000-00 | Sixteenth<br>Avenue<br>School | 12/23/2021     |
| E.   | Vanda Castro             | Spanish<br>Teacher | TCH.01.FORL.HS.04<br>11-140-100-101-<br>01-004-00  | Memorial<br>High School       | 2/15/2022      |

#### C. <u>RETIREMENT</u>

N/A

#### D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the boardHw of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

| PD-1 | Name             | Position  | Salary   | UPC#                             | Location                     | Effective<br>Date |
|------|------------------|---|----------|----------------------------------|------------------------------|-------------------|
| A.   | Bridget<br>White | Book Club Advisor<br>(Revised from<br>7/20/21 agenda) | \$935.00 | 11-401-100-<br>100-11<br>-001-00 | Memorial<br>Middle<br>School | 9/1/2021          |

| B. | Erminia  | Anti-Bullying | \$1,062  | 11-000-21           | Summer   | 7/1/2021          |
|----|----------|---------------|--|---------------------|----------|-------------------|
|    | Severini | Specialist    | (prorated)<br>(Revised from<br>5/25/21 agenda) | 1-100-05-<br>000-00 | District | Through 8/31/2021 |

#### E. APPOINTMENT OF AIDES

N/A

#### F. SUBSTITUTES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year, pending the results of a criminal background check:

Paul Marino - Substitute Custodian Matthew Gerald Samantha Sousa Marc Reed

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

#### G. TRANSFER

N/A

#### H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

| PH-1 | Name               | Current<br>Step<br>As of 9/1/21 | Proposed Step               | Location                     | Effective<br>Date |
|------|--------------------|---------------------------------|-----------------------------|------------------------------|-------------------|
| A.   | Thomas<br>Mulligan | BA+15<br>Step 6<br>\$57,524     | BA+30<br>Step 6<br>\$58,874 | Memorial<br>Middle<br>School | 1/1/2022          |
| В.   | Bridget<br>White   | MA Step 6<br>\$59,974           | MA+30<br>Step 6<br>\$64,024 | Memorial<br>Middle<br>School | 1/1/2022          |

#### I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2021/2022 school year, pending the results of a criminal background check:

| PI-1 | Name              | Position                     | Location                | Effective Date   |
|------|-------------------|------------------------------|-------------------------|--|
| A.   | Tyler<br>Martinez | Volunteer<br>Wrestling Coach | Memorial<br>High School | Upon Completion of<br>Background Check<br>(2021/2022 Season) |
| В.   | Ibrahim<br>Malki  | Volunteer Wrestling<br>Coach | Memorial<br>High School | Upon Completion of<br>Background Check<br>(2021/2022 Season) |
| C.   | Rachel<br>Lott    | Volunteer Softball Coach     | Memorial<br>High School | 2021/2022<br>Season  |

#### J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

| PJ-1 | Name                  | School                       | Position       | From   | То         |
|------|-----------------------|------------------------------|----------------|--|------------|
| A.   | Veronica<br>D'Ettorre | Memorial<br>High<br>School   | ELA<br>Teacher | 12/13/2021 Sick 12/13/21-1/31/22 Personal days 2/1/22 & 2/2/22 Unpaid Leave 2/3/22-6/17/22) Amended from 10/19/21 agenda | 6/17/2022  |
| В.   | Karen<br>Rubinstein   | Memorial<br>High School      | ESL<br>Teacher | 12/06/2021<br>(Unpaid revised from 11/23/21<br>agenda)   | 12/13/2021 |
| C.   | Lara<br>Rodriguez     | Memorial<br>Middle<br>School | ELA<br>Teacher | Unpaid Leave<br>10/08/2021<br>(Revised from 10/19//21 agenda)  | 06/30/2022 |

#### K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

| PK-1 | Name                  | Position                                   | Date    | Sub<br>Required | Cost  | Activity   | Location              |
|------|-----------------------|--|---------|-----------------|---|--|-----------------------|
| A.   | Kirin Hart            | World<br>Language<br>Teacher<br>MS/HS      | 2/3/22  | Yes             | \$279.00<br>funded<br>through<br>Title IIA    | Innovative Strategies for Hard-To-Learn Concepts in the World Language Classroom | West<br>Orange,<br>NJ |
| В.   | Natalie<br>Iannarella | School<br>Psychologist<br>MS/HS            | 1/14/22 | No              | \$226.94<br>funded<br>through<br>ARP<br>Grant | Effective<br>Techniques for<br>School Refusal<br>Behavior                        | Digital<br>workshop   |
| C.   | Kathy Arose           | Teacher<br>Gantner<br>Avenue School        | 1/18/22 | No              | No Cost                                       | LinkIt! Winter<br>Virtual User<br>Group  | Virtual               |
| D.   | Desiree<br>D'Agostino | Speech Teacher<br>Gantner<br>Avenue School | 2/11/22 | No              | No Cost                                       | Teamwork Makes<br>the Clinical<br>Dream Work                                     | Pomona,<br>NJ         |

#### L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | Name           | School                  | From       | То         | Teacher         | Subject                      |
|------|----------------|-------------------------|------------|------------|-----------------|------------------------------|
| A.   | Scott<br>Allen | Memorial High<br>School | 01/18/2022 | 05/11/2022 | David<br>Warner | Administration<br>Leadership |

#### M. PARAPROFESSIONALS

N/A

#### N. EMPLOYEE CONTRACTS

#### 1) Approve EPEA Contract Custodial Guide Correction

BE IT RESOLVED:

that the board of education approve to include Steps 8-11 which were originally approved but inadvertently omitted from the final Schedule D, Custodial Salary Guide in the current EPEA contract document, and that these steps be incorporated into the agreement as originally approved and submitted.

#### O. JOB DESCRIPTIONS

N/A

#### P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1- PN1

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### 2. STUDENTS

 Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Bergen County Special Services School District, Educational Enterprises Division to provide an augmentative communication assessment for student 111575.

Motion of: Seconded By:

Consent Vote on items: S1

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### 3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **activity/events/fundraisers/etc.** request for the 2021/2022 school year as listed below:

| G1- | School Activity  | Loc./ Sch.                  | Date/Time                      | Participants                   | Adm./Teach.<br>Coach/Advis. |
|-----|--|-----------------------------|--------------------------------|--------------------------------|-----------------------------|
| A.  | Hot Chocolate /Movie Day. Gantner Avenue 5th Grade committee will pre-sell hot chocolate to be delivered to classrooms while students watch a movie. | Gantner<br>Avenue<br>School | 1/21/22<br>1:30pm to<br>3:00pm | Gantner Avenue<br>All Students | Ms. Jackter                 |
| B.  | Chocolate Dipped Pretzels. Gantner Avenue 5th Grade committee will sell pretzels dipped in green chocolate.  | Gantner<br>Avenue<br>School | March<br>2022                  | Gantner Avenue<br>All Students | Ms. Jackter                 |

| C. | Gantner Avenue 5th Grade committee is sponsoring a brochure fundraiser for mini bundt cakes from the store "Nothing Bundt Cakes"       | Gantner<br>Avenue<br>School | April 2022                                | Gantner Avenue<br>All Students                         | Ms. Jackter      |
|----|--|-----------------------------|---|--|------------------|
| D. | Rita's Ice Cream. Gantner Avenue 5th Grade committee is sponsoring Rita's voucher to be purchased to be redeemed at Rita's store.      | Gantner<br>Avenue<br>School | May 2022                                  | Gantner Avenue<br>All Students                         | Ms. Jackter      |
| E. | Science Fair   | Gantner<br>Avenue<br>Gym    | TBD                                       | Gantner Avenue<br>2nd and 3rd<br>Grade Students        | Ms.<br>Rosenberg |
| F. | Student Congress<br>Winter Wonderland Dance  | MS/HS<br>Cafeteria          | January 14,<br>2022                       | Middle School<br>All Students                          | Ms. Stanczak     |
| G. | HSA Talent Show The Middle School Home School Association will host a talent show in the auditorium to raise money for the association | MS/HS<br>Auditorium         | May 20,<br>2022<br>7:00pm to<br>10:00pm   | Middle School Interested Students & Open to the public | Ms.<br>DeGuzman  |
| Н. | HSA Club Dance The Middle School Home School Association will host a dance in the MS/HS to raise money for the association             | MS/HS<br>Cafeteria          | March<br>18, 2022<br>7:00pm to<br>10:00pm | Middle School<br>Interested<br>Students                | Ms.<br>DeGuzman  |

- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *revised Safe Reopening Plan (SRP)* for the 2021/2022 school year.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Read and Math 180 Training for new Middle School Teachers* for the 2021/2022 school year, to be paid through the Title II A grant in the amount of \$800.00.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following 2021/2022 school year **Kindergarten Registration Dates**:

February 7-11, 2022 March 8, 2022 April 5, 2022 April 13, 2022 (5pm-8pm) May 3, 2022 June 7, 2022

Motion of: Second by:

Consent Vote on item: G1-G4

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

| 4. | B | U | SI | N | ES | S |
|----|---|---|----|---|----|---|
|    |   |   |    |   |    |   |

#### M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting

November 23, 2021

Motion of: Seconded by:

Consent Vote on items: M1

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### F. FINANCIAL

#### F1. FINANCIAL REPORTS

BE IT RESOLVED:

that the board of education accepts the November 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

#### BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 33260 through 33380 totaling \$1,296,616.35 and wire transfers totaling \$449,313.20 from Spencer Savings Bank Board of Education General Account, check numbers 1522 through 1527 totaling \$149,638.10 from board of

education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

#### F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board

secretary/business administrator in issuing the payroll for November 30, 2021 in the total amount of \$1,022,337.22.

#### F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board

secretary/business administrator in issuing the payroll for December 15, 2021 in the total amount of \$1,227,536.98.

#### F5. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022</u> TITLE I GRANT (Amended from August 24, 2021)

BE IT RESOLVED: that the board of education approve the allocations of

teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the

2021/2022 Title I Grant, Account

#20-231-100-101-08-000-00 and that previously approved

funding be amended, deleting Michele Mattia (as of December 31, 2021) and adding Matthew Smith (as of

January 1, 2022 - June 30, 2022).

|                      | Name            | 2021/2022 Salary | % Title I | Pd Title I           |
|----------------------|-----------------|------------------|-----------|----------------------|
| Delete<br>12/31/2021 | MATTIA, MICHELE | \$52,580         | 40.00%    | \$21,032<br>Prorated |
| Add<br>1/1/2022      | SMITH, MATTHEW  | \$59,280         | 40.00%    | \$23,712<br>Prorated |

Motion of: Seconded by:

Consent Vote on items: F1-F5

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### **B. BUSINESS**

#### BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and

business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

#### BG2. <u>DISPOSAL OF DISTRICT ASSET</u>

BE IT RESOLVED: that upon the recommendation of the superintendent and

business administrator, the board of education approves to dispose of the non-operating convection oven and that the

asset be removed from the district's inventory.

Motion of: Seconded by:

Consent Vote on items: BG1 - BG2

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the

Superintendent's decision on Harassment, Intimidation and

Bullying cases:

# 2021-2022-050-02

# 2021-2022-060-03

# 2021-2022-060-04

# 2021-2022-060-05

# 2021-2022-070-01

# 2021-2022-080-02

Motion of: Seconded by:

Consent Vote on items: H1

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### L. LEGAL

#### L1. APPROVE SDA EMERGENT & CAPITAL NEEDS FUNDS

BE IT RESOLVED: that the board of education hereby approves the acceptance of Emergent & Capital Needs funding from the NJDOE & NJSDA in the amount of \$61,726 for the 2021/2022 school year and approves the submission of the required documentation as required by the NJDOE and NJSDA to secure funds for purposes permitted as per state guidelines.

#### L2. APPROVAL OF HVAC REPLACEMENT PROJECT

WHEREAS, the Elmwood Park Board of Education (the "Board")

advertised for bids for "HVAC Replacement at Elmwood Park Board of Education;" ("Project") pursuant to the

Public School Contracts Law; and

WHEREAS, on December 14, 2021 the Board received five (5) bids;

and

WHEREAS, the Elmwood Park Board of Education (the "Board"),

pursuant to N.J.S.A. 18A:18A-1 et. seq., advertised for bids for the replacement of an HVAC unit at the Board Office

and at Gantner Ave School; and

WHEREAS, Pattman Plumbing, Heating, & AC, Inc. submitted the

lowest bid in the amount of \$269,800; and

WHEREAS, Pattman Plumbing, Heating, & AC, Inc. bid is in

compliance with the Board's bid document requirements

and the Public School Contracts Law.

#### NOW THEREFORE BE IT RESOLVED,

by the Elmwood Park Board of Education that *Pattman Plumbing*, *Heating*, & *AC*, *Inc*. is hereby awarded a contract in the amount of \$269,800.00 for the replacement of the HVAC unit at the Board Office and at Gantner Ave School.

Motion of: Seconded by:

Consent Vote on items: L1-L2

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

#### A. ADOPTION OF POLICIES AND REGULATIONS

#### A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and

Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policies, as

follows:

| P1648.13 | School Employee Vaccination Requirements (M) (New)        |
|----------|---|
| P2425    | Emergency Virtual or Remote Instruction Program (M) (New) |
| P&R 5751 | Sexual Harassment of Students (M) (Revised)               |

| Motion of:                |
|---------------------------|
| Seconded by:              |
| Consent Vote on items: A1 |

|           | DA | KC | DD | EM | СР | KP | DZ | LG | GL |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE       |    |    |    |    |    |    |    |    |    |
| NAY       |    |    |    |    |    |    |    |    |    |
| ABSENT    |    |    |    |    |    |    |    |    |    |
| ABSTAINED |    |    |    |    |    |    |    |    |    |
| RECUSED   |    |    |    |    |    |    |    |    |    |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 21, 2021.

John DiPaola, Business Administrator/Board Secretary